

2.4 Talent Development



The table below shows the LTA's systematic approach to talent attraction, identification and development.

<p style="text-align: center;">County</p> <ul style="list-style-type: none">▪ County Talent ID days will be run across the country, organised by the Technical Support Team and the Talent Performance Co-ordinators.▪ At County Talent ID days nominated children will complete the same exercises, tests and assessments (including physical tests, tennis skills and matchplay).▪ Children who score highly in the assessments will be invited to Regional Talent ID days and County Talent camps.▪ Coaches of talented children will also be supported, to ensure appropriate coaching and competition is available at their club.
<p style="text-align: center;">Regional</p> <ul style="list-style-type: none">▪ Regional Talent ID days will be set up by the Technical Support Team and the Talent Performance Managers.▪ Children selected from the county assessment days will be invited to Regional Talent ID days. Once again, children will complete the same exercises, tests and assessments (including physical tests, tennis skills and matchplay).▪ Children who score highly will be invited to National Talent ID days and Regional Talent camps.▪ Coaches of talented children will also be supported, to ensure appropriate coaching and competition is available at their club.
<p style="text-align: center;">National</p> <ul style="list-style-type: none">▪ National Talent ID days will be set up by the Technical Support Team.▪ Children selected from the regional assessment days will be invited to National Talent ID days. Once again, children will complete the same exercises, tests and assessments (including physical tests, tennis skills and matchplay).▪ Children who score highly will be invited to National Talent camps.▪ Coaches of talented children will also be supported, to ensure appropriate coaching and competition at their club.

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Talent attraction	<p>A top quality coach has been recruited to run a coaching programme with sufficient work to maintain a good level of income. This is essential to provide the motivation to develop the coaching programme.</p> <p>This is how Clarkston attracts and retains young tennis players:</p> <ul style="list-style-type: none">• Links established with three local junior schools including George Fentham School in Hampton.• A comprehensive coaching and competition programme is provided for all junior age groups starting at Mini Tennis Red.• A varied and challenging coaching programme including competitive play ensures that children are retained as members once they have joined.
Talent identification	<p>It is the responsibility of the Head Coach for ensuring that talented children are integrated into the LTA's system for talent identification and development.</p> <ul style="list-style-type: none">• This involves regular contact between the Head Coach and the local LTA Talent Performance Co-ordinator.• This ensures that children with potential are registered within the system and invited to County ID days.
Talent development	<p>If a child is identified as talented at County, Regional or National Talent ID days, it is the responsibility of the Head Coach to liaise with the LTA's Talent Performance Co-ordinator to ensure that the player is receiving appropriate coaching and competition.</p> <p>Recommendations made by talent performance coordinators will be followed at club and coach level.</p>